

EMPLOYMENT TRIBUNALS

Claimant:	Maria Keep		
Respondent:	First Greater Western Ltd		
Heard at:	Reading	On:	4 November 2022
Before:	Employment Judge Liz Ord		
Representation:			
Claimant: Respondent:	Ms S Chan (Counsel) Ms M Bouffe (Counsel)		

JUDGMENT

- 1- To the extent the claimant's sex discrimination, sexual orientation discrimination and disability discrimination complaints were presented out of time, they were presented within such further period as the tribunal considers just and equitable. Therefore, the tribunal has jurisdiction to consider the complaints.
- 2- Upon the claimant withdrawing all of her direct discrimination claims, they are dismissed.

Employment Judge Liz Ord Date 10 November 2022 JUDGMENT SENT TO THE PARTIES ON 8/12/2022 N Gotecha FOR THE TRIBUNAL OFFICE <u>Notes</u>

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.