

Case No: 1303411.2022
1303413.2022
1303414.2022
1303415.2022



EMPLOYMENT TRIBUNALS

Claimants: Mr D Hosgood and Others

Respondent: Jasper's Corporate Catering Limited

JUDGMENT

Pursuant to Rule 21 of the Employment Tribunal Rules 2013

The respondent having failed to present a response to the claims:

The claimants' claims for a redundancy payment and for breach of contract (notice pay) are well founded; and

The respondent shall pay to each claimant the following amounts, calculated as set out in the Schedule attached to this judgment:

1303411/2022	Mr David Hosgood (claimant) :	£4751.10 (gross)
1303413/2022	Mr Ian Bloomfield (claimant):	£2134.60 (gross)
1303414/2022	Mr Jermaine Braithwaite (claimant):	£1806.20 (gross)
1303415/2022	Mrs Julie Fowler (claimant) :	£6249.88 (gross)

Regional Employment Judge **Findlay**
5 December 2022

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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SCHEDULE

Name of claimant	Age at date of Termination of employment	Length of service	Redundancy Pay	Notice pay	Total (gross)
David Hosgood	62	11 years	$(184.20 \times 11 \times 1.5)$ = £3093.30	(184.20×11) - (184.20×2) = £1657.80	£4751.10
Ian Bloomfield	69	6 years	$(164.20 \times 6 \times 1.5)$ = £1477.80	(6×164.20) - (2×164.20) = £656.80	£2134.60
Jermaine Braithwaite	43	6 years	$(164.20 \times 2 \times 1.5)$ = £492.60) + (164.20×4) = 656.80) = £1149.80	(164.20×6) = £985.20) - (2×164.20) = £328.40 = £656.80	£1806.20
Julie Fowler	51	6 years	$(480.76 \times 6 \times 1.5)$ = £4326.84	$(480.76 \times 6) -$ (2×480.76) = £1923.04	£6249.88