



EMPLOYMENT TRIBUNALS

Claimant: Mr W J Evans and others (see attached schedule)

Respondents: (1) Zero Point Eight (Dudley) Limited (In Administration)

(2) The Secretary of State for Business, Energy and Industrial Strategy

Heard at: Midlands West (by Cloud Video Platform)

On: 8 November 2022

Before: Employment Judge Faulkner (sitting alone)

Representation: **Claimants** - Miss L Halsall (Counsel)
Respondents - Did not attend

JUDGMENT

1. In this Judgment, “the Claimants” means those listed in the Schedule to it. Mr W J Evans is listed twice, but the Tribunal understands that there is only one Claimant of that name.

2. The Claimants were employed by the First Respondent and were among more than thirty employees who were dismissed as redundant on 23 May 2022 and whose place of work was Washington Centre, Halesowen Road, Dudley, West Midlands, DY2 9RE. The First Respondent went into Administration on or around 6 June 2022.

3. The Claimants’ complaint that the First Respondent failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.

4. I hereby make a protective award in respect of all the Claimants and order the First Respondent to pay to each of the Claimants remuneration for the protected period of 90 days beginning on 23 May 2022.

**Case Nos: 3310819/2022 and others
(See attached schedule)**

Note: This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V - video.

**Employment Judge Faulkner
Date: 15 November 2022**

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-Tribunal-decisions shortly after a copy has been sent to the parties in a case.