



EMPLOYMENT TRIBUNALS

Claimant: Mrs H Willett

Respondent: Mr Alistair Clugston (t/a Smokers Arms)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the [Midlands East] Employment Tribunals on [4.3.2022]. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £871.39.
3. The respondent failed to provide the claimant with written details of her employment particulars. No mitigation has been provided for that failure. It is just and equitable to award 4 weeks' pay. Therefore the respondent must pay to the claimant in addition compensation of £823.36
4. All future hearings are cancelled.

Employment Judge Adkinson

Date:15.11.2022