



EMPLOYMENT TRIBUNALS

Claimant: Ms E V Jamieson

Respondent: Cooper Industries Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 21 April 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £100.12 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £796.00.
4. The Respondent is ordered to pay to the Claimant four weeks pay pursuant to section 38 Employment Act 2002 for failure to comply with the requirements of section 1 Employment Rights Act 1996 (statement of initial employment particulars) of £1,560 net.
5. The respondent must pay the claimant **£2,456.12** in total.
6. The hearing listed on **26 August 2022** is cancelled.

Employment Judge Welch

Date: 13 July 2022