



# EMPLOYMENT TRIBUNALS

**Claimant**  
**Mr H Wright**

**Respondent**  
**M&G Olympic Products Ltd**

## HEARING

**Heard at: Leeds by CVP**

**On: 17 October 2022**

**Before: Employment Judge Davies**

### Appearances

**For the Claimant: Did not attend**

**For the Respondent: Did not attend**

# JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 24 June 2022. The respondent has failed to present a valid response on time. Following a hearing on 17 October 2022, the Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Employment Tribunals Rules of Procedure as follows:

1. The complaint of unauthorised deductions from wages succeeds and the respondent is ordered to pay the claimant:
  - a. in relation to unpaid wages, the net sum of **£718.31**; and
  - b. in relation to 16.5 days' accrued holiday, the gross sum of **£1,644.72**.
2. The respondent was contractually entitled to lay the claimant off without wages, so his claim for unpaid wages for the period he was laid off does not succeed.
3. The respondent has breached the claimant's contract by deducting pension contributions from his wages but not paying them into his pension. The respondent is ordered to pay the claimant damages of **£898.20**.
4. The complaint that the respondent failed to pay the claimant a guarantee payment succeeds and the respondent is ordered to pay the claimant the sum of **£150.00**.

**Employment Judge Davies**  
**7 November 2022**