



EMPLOYMENT TRIBUNALS

Claimant: Mrs V Nimoni
Respondent: London Borough of Croydon
Heard at: London South Employment Tribunal
On: 21-23 November 2022
Before: Employment Judge Ferguson
Members: Mr M Cann
Ms N Murphy

Representation

Claimant: Ms F Nimoni (Claimant's daughter, lay representative)
Respondent: Mr D Green (counsel)

INTERIM REMEDY JUDGMENT

It is the unanimous judgment of the Tribunal that:

1. The Claimant is awarded a basic award for unfair dismissal of £2,140.32 (£2,675.40 less 20% for contributory fault).
2. The Claimant is awarded compensation for discrimination of £75,480.06, calculated as follows:

Loss of statutory rights:	£250
Loss of earnings to date:	£51,785
Personal injury/ injury to feelings:	£28,120
<i>Subtotal</i>	<i>£80,155</i>
Less 20% for contributory fault:	£64,124
Plus interest of £11,356.06:	TOTAL = £75,480.06

3. After grossing up, the total amount awarded to the Claimant is **£91,545.09¹**.

¹ The grossing up has been agreed by the parties on the understanding that £61,545.09 of this figure constitutes taxable income.

4. The Claimant's claims for future loss of earnings and loss of pension are adjourned until 27-28 February 2023.

Employment Judge Ferguson
Date: 23 November 2022

Sent to the parties on
Date: 6 December 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.