



EMPLOYMENT TRIBUNALS

London South Employment Tribunal on 14th November 2022

Claimant

Between

Respondent

Ms Emily Dorothy Morrison Cullen

&

Covid Home Test Limited

Before

Appearances

Judge M Aspinall (Sitting as an Employment Judge)

None

JUDGMENT

The Employment Tribunal Rules of Procedure 2013 - Rule 21

1. The claim was issued in the London South Employment Tribunals on 30 May 2022. The Respondent failed to present a valid response in time.
2. Judge M Aspinall (sitting as an Employment Judge) has decided that it is possible and fair to make a decision on the claim (or part of it) in accordance with Rule 21 of the Rules of Procedure.
3. It is declared that the Respondent made an unauthorised deduction of £2,011.75 from the wages properly due to the Claimant. This is calculated as 64.5 hours overtime at £31.19 per hour. The Respondent must pay the Claimant **£2,011.75** gross.
4. The Respondent failed to pay £2,339.25 in holiday entitlement properly due to the Claimant. This is calculated as 75 hours at £31.19 per hour. The Respondent must pay the Claimant **£2,339.25** gross.
5. The Respondent must pay to the Claimant the total of **£4,531.00** forthwith.
6. The Claimant will be responsible for accounting to HMRC in respect of any tax, national insurance or other deductions owed.
7. The hearing listed on **14 December 2022** is cancelled.

Judge M Aspinall on Monday, 14th November 2022