



EMPLOYMENT TRIBUNALS

Claimant: Ms Aida Nakez
Respondent: Alghadeer Limited
Heard at: Watford Hearing Centre
On: 24 November 2022
Before: Employment Judge Tobin (sitting alone)
Representation
 Claimant: In person
 Respondent: No attendance/participation

JUDGMENT

This has been a remote hearing which has not been objected to by the parties. The form of the hearing was by video through HM Courts & Tribunal Service Cloud Video Platform. A face-to-face hearing was not held because the relevant matters could be determined in a remote hearing.

The Claimant succeeds in her claims for:

1. Non-payment of wages from 1 September 2020 to 8 June 2021, pursuant to s13 Employment Right Act 1996.
2. Automatic unfair dismissal for asserting a statutory right, pursuant to s104 Employment Rights Act 1996. The relevant right being the right not to suffer non-payment of wages, under s13 Employment Right Act 1996.

The Claimant is awarded **£5,752.77**, as follows:

Wages

September 2020 to March 2021:		
7 months @ 604.59	-	£4,232.13
April 2021 to May 2021:		
2 months @ £617.76	-	£1,235.52
June 2021 (1 week)	-	<u>£142.56</u>
		£5,610.21

Automatic unfair dismissal		
1 weeks' loss of earnings (equivalent to statutory notice pay)	-	<u>£142.56</u>

Total award to the claimant to be paid by the respondent - £5,752.77

Employment Judge Tobin
24.11.2022

JUDGMENT SENT TO THE PARTIES ON

4 December 2022

GDJ
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.