



EMPLOYMENT TRIBUNALS

Claimant: Miss E Banks

Respondent: The Club Group Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Employment Tribunals on 2 January 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant the gross sum of **£769.23**.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£923.08 gross**.
4. After deduction of tax and NI the net sum to be paid by the respondent to the claimant under paragraphs 2 & 3 is £1,409.17.
5. The respondent is in breach of contract because they failed to reimburse business expenses. The respondent shall pay to the claimant £52.22 damages for breach of contract.
6. The total sum to be paid by the respondent to the claimant is **£1,461.39**.

Employment Judge George

Date: 16 November 2022

JUDGMENT SENT TO THE PARTIES ON

4 December 2022
AND ENTERED IN THE REGISTER
FOR THE TRIBUNAL OFFICE: GDJ