



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Silva Amaral

**Respondent:** KCP Ltd

**Heard at:** Reading, via CVP  
**On:** 31 October 2022

**Before:** Employment Judge Eeley  
Mrs A Crosby  
Mr G Edwards

## Representation

**Claimant:** In person

**Respondent:** Mr A Williams, consultant

# REMEDY JUDGMENT

1. The respondent is ordered to pay the claimant compensation in the **total sum of £22,202.13**. The judgment sum is made up of:
  - a. £13,000 compensation for injury to feelings;
  - b. £3,644.40 interest on the compensation for injury to feelings;
  - c. £3,616.08 compensation for loss of earnings;
  - d. £1,256.85 compensation for accrued holiday pay;
  - e. £684.80 interest on compensation for financial losses.
2. The recoupment provisions do not apply in this case.
3. The claimant's application for costs or a preparation time order is refused.

Employment Judge Eeley  
Date: 31 October 2022

JUDGMENT SENT TO THE PARTIES ON

5 December 2022

N Gotecha  
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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