

Meet Wales' Criminal Justice Race Independent Oversight & Advisory Panel



A new panel has launched across Wales to work with the Criminal Justice Board for Wales to help address the systemic discrimination and disadvantages experienced by Black & Minority Ethnic people in the Criminal Justice System.

The panel will actively challenge, champion, and provide advice on Wales' approach to tackling racism.

Working across the police, probation, prisons, Crown Prosecution Service, Youth Justice and the court service; the panel will make a real difference to the lives of Black & Minority Ethnic people across Wales.



Cyfiawnder Troseddol
yng Nghymru
**Criminal Justice
in Wales**



Chantal Patel

Chair

Chantal is an Associate professor in Ethics and Law in the faculty of Medicine, Life Sciences & Health and Social Care at Swansea University. She lectures extensively on Equality & Diversity. She has been an active community member since she moved to Wales in 1974. She has held several public appointments in the NHS and housing sector. She was one of the founding members of the African Community Centre and is currently a trustee of the Indian Society of Southwest Wales in Swansea.

Bharat Malkani

Vice Chair

Bharat is an academic based in the Law Department at Cardiff University, where he lectures on and researches the topics of racism, human rights, criminal justice, and miscarriages of justice. Bharat also sits on the Independent Monitoring Board for HMP Eastwood Park. His interest in race and criminal justice stems from his time working on death penalty cases in the United States of America 20 years ago, and how similar racial injustices occur in our own criminal justice system.



Hajer Newman

A BME Family and Youth Support Worker at EYST

Hajer works to provide targeted, culturally sensitive support to families and young people with additional needs. Hajer is currently completing a degree in International Relations with a special interest in race equality and is also a member of the Welsh Refugee Coalition, feeding in the lived experience of ethnic minority people in North Wales. She enjoys live music and is a member of a singing group in Wrexham.



Jacob Senibo Henry

Chief Operating Officer and co-founder of Vibe Youth

Jacob brings valued experience from his work as part of Vibe Youth. Through his personal experience Jacob brings an insight into the links between criminal justice and youth engagement. In his spare time, Jacob likes to spend time with his family as well as following the Marvel Universe.

Martin Gallagher

An Irish Traveller currently undertaking a PhD fellowship and a researcher at the University of Northumbria

Martin is a committed activist and has worked in many organisations such as North Wales Police, Welsh Government, and the Senedd, to raise awareness of inequalities that Gypsy, Roma and Traveller communities face.



Sy Joshua

A father of two young children, born in Cardiff and a proud resident in the Vale of Glamorgan

Sy's academic accomplishments include a Master's in Social Work, a Master's in Management and a Bachelor's Degree in Social Sciences. He joined Race Equality First as a Service Manager in 2020. In his professional life Sy utilises frameworks underpinned by the Equality Act 2010 to support individuals affected by discrimination and to inform, persuade, and challenge organisations towards an anti-racist future.

Perminder Dhillon

A trainer, consultant and multi-lingual coach

In her professional life, Perminder supports organisations to optimise their performance on equality. As a Panjabi heritage woman living in rural Carmarthenshire, Perminder brings grassroots, community and professional experience to the panel.



Robiu Salisu

**Former Network Chair at University of Bristol,
Non-Executive Director for Newport City Homes
and Inclusion Consultant at Advance HE**

Robiu brings a vast background in community engagement and working with different groups. He is an experienced Higher Education practitioner, with over a decade of experience in community engagement and inclusion. He regularly provides institutional guidance and expert advice on the principles and practice of equality, diversity, and inclusion, specifically issues affecting race and ethnicity in the UK.

Sunil Patel

**Pioneer and founding member of
Show Racism the Red Card in Wales**

Sunil brings experience from the Home Office as well as running a charity. Through lived experience, Sunil understands the devastating impact racism can have on a person's confidence. In his spare time, Sunil enjoys spending time with his family with social activities and family trips. He is also a volunteer at his local football and cricket clubs.





Moawia Bin-Sufyan

A serving magistrate

Moawia brings a wealth of senior public experience to the Panel. As a former member of South Wales Police Authority and an Independent Custody Visitor, as well as a Senior Selection Assessor for the National Policing Improvement Agency, Moawia has been a passionate advocate for change in policing. Moawia also holds roles within Coleg Gwent, St John Ambulance, Hafod Housing, United Nations, Welsh Government, and City of London Livery Companies.

Ray Singh

Current Chair of Race Council Cymru and former Judge

Ray is an innovative, dynamic, highly motivated person with wide ranging experience and expertise as a board member and chairman. Ray has chaired formal investigations with the Prison Service as well as the Crown Prosecution Service. Ray also led an advisory committee looking at the disproportionate impact the pandemic had on the Black and Asian population in Wales.



Amana Baig

A recent graduate, current Master's student and published academic with a passion to give back to the community

Amana brings her academic experience along with practical experience being a former Police Cadet and mentee with EYST (Ethnic minorities and Youth Support Team) as part of the Equal Power, Equal Voice programme.