



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Zeta Watson  
**Respondent:** Caterlink Limited  
**Heard at:** East London Hearing Centre  
**On:** 8<sup>th</sup> November 2022  
**Before:** Employment Judge Travers

## Representation

**Claimant:** The claimant appeared in person and was not represented  
**Respondent:** Catherine Miles (the respondent's HR director)

## JUDGMENT

1. The respondent has made an unlawful deduction from the claimant's wages and is ordered to pay the claimant the sum of **£363 gross**. The claimant should note that as the award has been ordered on the basis of gross wages, the respondent will be required to deduct from the gross award tax and national insurance contributions due on the payment (if any) and the claimant will receive the net sum due.
2. The award of £363 gross is in respect of pay for the period from 21<sup>st</sup> December 2020 until 4<sup>th</sup> January 2021.
3. The tribunal rejected the claimant's case that she is entitled to payment in respect of sick pay as claimed for the period following 4<sup>th</sup> January 2021.
4. As set out at paragraph 2 of the notice of reconsideration dated 21<sup>st</sup> June 2022 all other aspects of the claim for arrears of pay are dismissed.

**Employment Judge Travers**  
**Date: 24<sup>th</sup> November 2022**