



EMPLOYMENT TRIBUNALS

Claimant: Mr J Whitfield
Respondent: Cannwall Group
Heard at: East London Hearing Centre (via CVP)
On: 1 December 2022
Before: Employment Judge F Allen

Representation

Claimant: In person
Respondent: no appearance

JUDGMENT

1. The name of the Respondent is amended to Cannwall Group.
2. The Claimant's claim that he was automatically unfairly dismissed for asserting a statutory right under section 104 of the Employment Rights Act 1996 succeeds.
3. The Claimant's claim for unauthorized deduction of wages succeeds.
4. The Respondent was in breach of contract by dismissing the Claimant without notice.

REMEDY

1. The Respondent is ordered to pay the Claimant the sum of **£2500** being his wages due for March 2022.
2. The Respondent is ordered to pay the Claimant the sum of **£1200** being the fuel allowance due for the months January 2022, February 2022 and March 2022.
3. The Respondent is ordered to pay to the Claimant the sum of **£2307.00** being four weeks' notice pay.

4. The total sum payable by the Respondent to the Claimant is **£6007.00**. This sum is gross, and the Respondent is liable to pay any tax and national insurance contributions which are due on this amount.

**Employment Judge F Allen
Date 1 December 2022**