



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr P Affoh

v

Head Projects Limited

Heard at: Reading (CVP) **On:** 28th October 2022

Before: Employment Judge R Wood

For the Claimant: In person

For the Respondent: DNA

JUDGMENT

1. The claim is allowed.
2. The respondent is ordered to pay to the claimant the gross sum of £3669.37 in respect of the claimant's wages for July 2021. This sum was unlawfully deducted from wages. This is a gross sum from which the respondent is liable to pay any tax and national insurance contributions which are outstanding.
3. The respondent is ordered to pay to the claimant the gross sum of £1115.31, in respect of accrued holiday leave at the time when the claimant left the respondent's employment, and which was unpaid. This sum was unlawfully deducted from wages. This is a gross sum from which the respondent is liable to pay any tax and national insurance contributions which are outstanding.
4. The respondent is ordered to pay to the claimant the net sum of £456, which was a sum due in respect of a refund from HMRC. This sum was unlawfully deducted from wages. This is a net sum.
5. The respondent is ordered to pay to the claimant the net sum of £45, which was a sum due in respect of expenses incurred in July 2021 by the claimant. This sum was unlawfully deducted from wages. This is a net sum.

Richard Wood

Employment Judge R Wood
Date: 28th October 2022

Sent to the parties on: 1 December 2022

GDJ
For the Tribunal Office