



EMPLOYMENT TRIBUNALS

REMEDY JUDGMENT

BETWEEN

CLAIMANT

MS E KALHOR

V

RESPONDENT

THE HOSPITAL OF ST JOHN
AND ST ELIZABETH

HELD AT: LONDON CENTRAL

ON: 23-25 NOVEMBER 2022

EMPLOYMENT JUDGE: MR M EMERY
MEMBER: MS S SAMEK

REPRESENTATION:

For the claimant: Mr G Price (Counsel)

For the respondent: Mr J Feeny (Counsel)

REMEDY JUDGMENT

The claimant is awarded the sum of **£74,683.42**

Comprising of:

Damages for unfair dismissal

- | | | |
|------------------------|-----------|-----------|
| 1. Basic Award: | £2,208.56 | |
| 2. Compensatory award: | £500 | £2,708.56 |

Damages for breaches of the Equality Act

| | | |
|--|---------|------------|
| 3. Injury to feelings | | |
| a. prior to dismissal: | £5,000 | |
| b. after dismissal: | £5,000 | £10,000 |
| 4. Personal injury | | |
| a. physical injury: | £10,000 | |
| b. psychiatric injury: | £7,500 | £17,500 |
| 5. Special damages incl loss of earnings | | £23,644.93 |
| <u>ACAS uplift</u> | | |
| 6. s.207A TULRCA 1992 25% uplift | | £12,786.23 |
| <u>Interest</u> | | |
| 7. Interest | | £8,043.70. |

EMPLOYMENT JUDGE EMERY

Dated: 29 November 2022

Judgment sent to the parties

On

02/12/2022

For the staff of the Tribunal office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments are published online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.