



EMPLOYMENT TRIBUNALS

Claimant: Mrs H Alice

Respondent: All About Da Vape Ltd

Heard at: London South (CVP)

On: 25/10/22

Before: EJ England

Representation

Claimant: In Person

Respondent: Did not attend

JUDGMENT

1. The Respondent's name is changed to "All About Da Vape Ltd".
2. The claim of Unfair Dismissal succeeds and the Respondent is ordered to pay the Claimant the following sums:
 - a. A Basic Award of £427.50.
 - b. A Compensatory Award of £4,446, calculated as follows:
 - i. Loss of earnings to date of £2650.50.
 - ii. Future loss of earnings of £1795.50.
 - iii. £350 for a loss of statutory rights.
 - iv. An increase of 10% to reflect the Respondent's failure to comply with the ACAS Code on disciplinary matters, totalling £479.60.
 - v. The application of the statutory cap to the above, providing a cap of £4,446.

Employment Judge England

Date: 25 October 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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