



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

and

**Respondent**

**Mrs C Piper-Smith**

**Maximus UK Services Limited**

**Employment Judge Smail in Chambers  
28 November 2022**

Upon consideration of the Respondent's submissions dated 29 September 2022 and those of the Claimant's in reply dated 3 October 2022, following the Tribunal's Judgment of 15 September 2022;

And upon accepting the Respondent's spreadsheets and accepting that the Respondent must pay by PAYE with the Claimant being at liberty to reclaim any over-paid tax from HMRC;

The Employment Judge orders the following: -

## REMEDY JUDGMENT

1. The Respondent must pay the Claimant contractual sick pay based on a gross amount of £5,854.96.
2. The Respondent must pay the Claimant accrued but untaken holiday pay based on a gross amount of £249.97.
3. The net payments minimally of £3,617.45 and £187.24 based on an emergency tax code must be paid to the Claimant by the Respondent within 14 days.

Employment Judge Smail  
Date: 28 November 2022

Judgment sent to the parties: 02 December 2022

FOR THE TRIBUNAL OFFICE