



EMPLOYMENT TRIBUNALS

Claimant: Ms G Warren

Respondent: Cube Design Ltd

Heard at: Bristol (via VHS) On: 21 and 22 November 2022

Before: Employment Judge Belton

Representation

Claimant: In person

Respondent: Mr Mugliston, counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal contrary to section 98 Employment Rights Act 1996 succeeds. The Claimant is awarded the following compensation;
 - a. Basic Award; nil (by consent);
 - b. Compensatory Award; nil, upon the application of the decision in *Polkey-v-AE Dayton Services* [1988] ICR 142.
2. The Claimant's claim for breach of regulation 15 of the Working Time Regulations 1998 succeeds but no compensation is to be paid by agreement, the Respondent having already met its liability in that respect.
3. The Claimant's claim of unlawful deduction from wages is dismissed.

Employment Judge Belton
Date 25 November 2022

Judgment sent to the Parties: 02 December 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.