



EMPLOYMENT TRIBUNALS

Heard at: Southampton (by video) **On:** 24 November 2022

Claimants: Mrs Julie Phillips, Mr Dick Phillips, Ms Elaine Phillips

Respondent: Methodist Homes

Before: Employment Judge E Fowell

Representation:

Claimants Mr Phillips, in person

Respondent Mr Shellum of counsel, instructed by Capsticks Solicitors LLP

JUDGMENT ON A PRELIMINARY ISSUE

The claims were presented out of time and are dismissed.

Employment Judge Fowell

Date 24 November 2022

JUDGMENT & REASONS
SENT TO THE PARTIES ON:
01 December 2022
By Mr J McCormick

For the Tribunal Office