



EMPLOYMENT TRIBUNALS

Claimant: Mrs Nicola Brown

Respondent: Robertsons Property Solutions Limited

By: VHS **On:** 23 June 2022

Before: Employment Judge Craft

Representation

Claimant: Herself

Respondent: Mr J Vatcher, Counsel

JUDGMENT following Preliminary Hearing

1. The name of the Respondent in these proceedings is amended to read as above.
2. The Claimant's application to amend her claim to include a claim of sex discrimination, which was not referred to, or pursued, in the claim she submitted to the Employment Tribunal on 18 May 2021, and has been submitted out of time is refused because it would not just and equitable for the Tribunal to consider it.
3. The Claimant's claim against the Respondent for failure to provide written reasons for her dismissal is dismissed because the Claimant had insufficient continuity of employment and the Tribunal has no jurisdiction to consider it for that reason.
4. For the avoidance of doubt the Tribunal confirms that the Claimant's claim of unfair dismissal against the Respondent has already been struck out by the Judgment promulgated within these proceedings on 5 October 2021 which confirmed that under the terms of s.108 Employment Rights Act 1996 the Tribunal had no jurisdiction to consider it.

Employment Judge Craft
Date: 28 June 2022

JUDGMENT SENT TO THE PARTIES ON
07 July 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.