



Department for  
Business, Energy  
& Industrial Strategy

# BUSINESS IMPACT TARGET: SUMMARY TEMPLATE

Non-qualifying Regulatory Provisions  
(NQRPs) summary reporting template

**Regulator:** Security Industry Authority

**Business Impact Target Reporting Period Covered:** 17 December 2021 – 16 December 2022

Excluded Category*	Summary of measure(s), including any impact data where available**
Measures certified as being below <i>de minimis</i> (measures with an EANDCB below +/- £5 million)	<p>On 1 April 2022 an updated close protection qualification was introduced for new applicants into the sector. The updated qualification features four new units covering a range of knowledge and personal skills. The existing units which cover the theoretical and practical aspects of working as a close protection operative have also been refreshed.</p> <p>The SIA also announced the introduction of top-up training for existing close protection operatives who apply to renew their SIA licence from 1 October 2022. The new top-up qualification includes physical intervention skills, safety-critical content and terror threat awareness.</p> <p>The top-up requirements only affect existing licence holders when they come to renew their licence after 1 October 2022. This means that these changes for existing licence holders will roll out over the course of the next three years.</p> <p>These changes, which were based on the views of expert stakeholders, reflect extensive research and discussion with the industry. The net cost to business per year of this measure, combined with previous changes introduced in 2021, was assessed at £1.4m.</p>
EU Regulations, Decisions and Directives and other international obligations, including the implementation of the EU Withdrawal Bill and EU Withdrawal Agreement	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Measures certified as concerning EU Withdrawal Bill operability measures	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Pro-competition	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Systemic Financial Risk	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.
Civil Emergencies	Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.

Excluded Category*	Summary of measure(s), including any impact data where available**
Fines and Penalties	<p>From 17 December 2021 to 4 November 2022, the SIA completed 25 prosecutions of individuals and 5 prosecutions of businesses. This resulted in £15,411 in fines, £1,010 in Victim Surcharges, and £18,618 in costs.</p> <p>Over the same period, confiscations in cases brought by the SIA under the Proceeds of Crime Act 2002 (POCA) totalled £99,827.</p>
Misuse of Drugs	<p>Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.</p>
Measures certified as relating to the safety of tenants, residents and occupants in response to the Grenfell tragedy	<p>Following consideration of the exclusion category there are no measures for the reporting period that qualify for the exclusion.</p>
Casework	<p>From 17 December 2021 to 11 November 2022, the SIA made approximately 132,472 licensing decisions, of which approximately 130,135 were decisions to grant a licence. It also suspended 888 licences and revoked 961 licences.</p> <p>As of 10 November 2021, the SIA was conducting 118 criminal investigations, involving 75 businesses and 239 individuals.</p>
Education, communications and promotion	<p>The SIA sends out a monthly e-newsletter to approximately 17,000 industry stakeholders and a monthly e-newsletter to approved contractors to approximately 1,400 addresses. It has active engagement on social media channels (Facebook, LinkedIn, and Twitter).</p> <p>The SIA has promoted and informed licence holders and businesses about changes to the licence-linked qualifications to ensure that they are ready for them. This includes hosting regular Facebook Q&amp;A sessions and hosting a series of webinars – including two covering the new close protection licence training.</p> <p>The SIA has run a full-scale programme of engagement across the private security industry to support strategies initiated by the UK Government and devolved nations to tackle violence against women and girls. It has published and promoted materials and advice to the wider security sector to raise awareness of the safety of women and girls in all environments, for example content on its web pages and a timely blog and social media content to coincide with the Freshers' period in September/October.</p> <p>In addition, the SIA has on its gov.uk pages:</p>

Excluded Category*	Summary of measure(s), including any impact data where available**
	<ul style="list-style-type: none"> <li>- Published new guidance on changes to close protection licence training and top-up training for existing licence holders</li> <li>- Published updated guidance for the suppliers of security for events</li> <li>- Promoted a new Skills Board, launched by the SIA and the City Security Council, to address the need for higher standards of professionalism in the private security industry</li> <li>- Promoted the availability of the SIA's grant for good causes including the award of £113,000 from reparations</li> </ul> <p>The SIA ran three exercises in partnership with local police forces, private security companies and nightclubs. These were real-time simulations of possible emergency scenarios (such as a terrorist attack or acid attack) involving actors and volunteers.</p>
Activity related to policy development	The first volume of the report of the Manchester Arena Inquiry made two monitored recommendations for the SIA (and Home Office) in relation to the regulation of private security. The SIA has worked with the Home Office on a research project, and held workshops with businesses and industry associations, to inform consideration of these recommendations. This has led to the development of proposals that have been put to Ministers.
Changes to management of regulator	Two non-Executive Directors were appointed to the SIA Board in 2022.

\* For detailed guidance on the exclusion categories, please see <https://www.gov.uk/government/publications/better-regulation-framework>