



EMPLOYMENT TRIBUNALS

Claimant: Mr D Parry

Respondent: Tonik Energy Limited (in creditors voluntary liquidation)

JUDGMENT

Upon reading the joint application submitted by or on behalf of;

1. Mr. D Parry ("the Claimant"); and
2. The Respondent.

AND UPON these parties having agreed to the terms of the Judgment set out below by consent, the Judgment of the Employment Tribunal made under Rule 64 of Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 is that:

The protective award claims under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992.

- 2.1 The Respondent failed to adequately comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and the claim for protective award brought under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeeds.
- 2.2 The Respondent is ordered to pay remuneration (i.e., a protective award) to the Claimant for a protected period of 90 days beginning on 12 October 2020 being the date on which the first of the dismissals to which the complaint relates took effect.

The unfair dismissal claims

3. The Claimant's claim of unfair dismissal is dismissed on withdrawal

The notice pay claims

4. The Claimant's claim for notice pay is dismissed on withdrawal.

Costs

5. There is no order requiring either of the Claimant or the Respondent to pay or reimburse any other party's costs or fees and each party shall bear their own costs and fees in relation to those claims.

Employment Judge Dimbylow
Date: 13 September 2022

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.