



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Shaw

**Respondent:** Bel-Marking Ltd

**Heard at:** Hull (by video)      **On:** 21, 22 and 23 November 2022

**Before:** Employment Judge Miller  
Mr A Ali  
Mr J Rhodes

## Representation

Claimant: In person

Respondent: Ms Afriyie – legal adviser

# JUDGMENT

1. The claimant's claim that he as unfairly dismissed is not well-founded and is dismissed
2. The claimant's claim that he was subjected to a detriment because he made a protected disclosure is unsuccessful and is dismissed
3. The claimant's claim that he was subject to direct discrimination because of his disability is unsuccessful and is dismissed
4. The claimant's claim that the respondent made an unlawful deduction from his wages is unsuccessful and is dismissed

Employment Judge **Miller**

23 November 2022