



EMPLOYMENT TRIBUNALS

Claimant: Mr B A Wahla

Respondent: HGA Accountants and Financial Consultants Ltd

Heard at: East London Hearing Centre (by video)

On: 23, 24 and 25 November 2022

Before: Employment Judge P Klimov

Members: Ms T Jansen
Mr C Williams

Representation:

For the Claimant: Mr M Firman (legal adviser)
For the Respondent: Ms K Barry (counsel)

JUDGMENT

1. By consent, the Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay to the Claimant the net sum of **£22.43** in respect of the wages unlawfully deducted, and in full satisfaction of the Claimant's claims for notice pay/breach of contract, holiday pay, statutory sick pay and arrears of wages.
2. The Claimant's claim for direct disability discrimination (section 13 Equality Act 2010) fails and is dismissed.
3. The Claimant's claim for failure to make reasonable adjustments (sections 20, 21 Equality Act 2010) fails and is dismissed.

Employment Judge Klimov

Dated: 25 November 2022