



EMPLOYMENT TRIBUNALS

Claimant: Miss Ayesha Douglas
Respondent: Choice Recruitment Group Ltd
Heard at: East London Hearing Centre
On: 14 November 2022
Before: Employment Judge Townley

Appearances

For the Claimant: In person
For the Respondent: Did not attend and was not represented

JUDGMENT

1. The Claimant's claim for unpaid salary in February 2022 succeeds.
2. The Claimant's claim for accrued holiday pay 2021 – 2022 succeeds.
3. The Claimant was not provided with a statement of written particulars of employment.
4. The Respondent is ordered to pay the Claimant the total sum of £3,272.29 in respect of her successful claims consisting of:
 - a. Unpaid salary (2 weeks x£602) £1204.44
 - b. Unpaid holiday (11.7 days x£79.17 per day) £926.29
 - c. Failure to provide written particulars (2 x £571 capped) £1142.00
5. Although damages are calculated on a net basis, since the Claimant will be liable for tax on the elements relating to pay, the gross figures have been used.

Employment Judge Townley
Date: 25 November 2022