



EMPLOYMENT TRIBUNALS

Claimant: Ms B Tyler

Respondent: RKAS Limited

Heard at: Birmingham (by CVP video hearing)
On: 10 February 2022

Before: Employment Judge Flood (sitting alone)

Representation
Claimant: In person
Respondent: Did not attend

JUDGMENT

1. The claimant's complaint of unlawful deduction of wages for 5 weeks unpaid wages succeeds. The respondent is ordered to pay to the claimant the sum of **£783**.
2. The claimant's complaint of accrued holiday pay is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of **£93.96** for 12 days accrued but untaken.
3. The claimant was dismissed in breach of contract and is entitled to damages of **£313.20** in respect of two weeks notice pay.
4. The claimant is entitled to a statutory redundancy payment of **£469.80**.
5. This sum(s) payable under paragraphs 1 & 2 above are the gross amount to be paid and the claimant is to be responsible for any income tax and National Insurance Contributions thereon.

Employment Judge Flood
10 February 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.