



EMPLOYMENT TRIBUNALS

Claimant: Mr P J Fryer

Respondent: Jaguar Land Rover Ltd

PRELIMINARY HEARING

Heard at: Midlands West (in public)

On: 3 August 2022

Before: Employment Judge Woffenden

Appearances

For the claimant: In person

For the respondent: Mr S Sanders of Counsel

JUDGEMENT

1. By consent, the respondent's name is amended to Jaguar Land Rover Ltd .
2. The complaints for a redundancy payment and for 'other payments' are dismissed on withdrawal by the claimant.
3. The complaint of unfair dismissal was not presented in time despite it being reasonably practicable to do so and is dismissed.
4. The complaint of disability discrimination was not presented in time and it is not just and equitable to extend time.

Employment Judge Woffenden

3 August 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.