



THE EMPLOYMENT TRIBUNALS

Claimant: Mr L Sherwood

Respondent: GXO logistics drinks Ltd

Heard at: Newcastle Employment Tribunal

By: Telephone **On:** 15 November 2022

Before: Employment Judge Martin

Representation:

Claimant: In Person

Respondent: Mr P Sands (Solicitor)

JUDGMENT

The claimant's complaint of unfair dismissal is dismissed. The Tribunal does not have jurisdiction to hear the complaint.

REASONS

The claimant lacks the two year period of service required under Section 108 Employment Rights Act 1996 to pursue a complaint of ordinary unfair dismissal. The Tribunal therefore does not have jurisdiction to hear that complaint. Accordingly, his complaint of ordinary unfair dismissal is hereby dismissed.

EMPLOYMENT JUDGE MARTIN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 15 November 2022**

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