



EMPLOYMENT TRIBUNALS

Claimant: Mr L Mbuisa

Respondents:

1. Isand Ltd
2. Cygnet Health Care Ltd
3. Caireach Ltd

Heard at: Leeds

On: 14, 15, 17
November 2022

Before: Employment Judge Jones
Mr M Lewis
Mr M Elwen

REPRESENTATION:

Claimant: In person

Respondents: Mr B Williams, counsel

JUDGMENT

1. The complaint of harassment related to disability is dismissed.
2. The complaint of the breach of the duty to make reasonable adjustments to the claimant as a disabled person is dismissed.
3. The second respondent made unauthorised deductions from the wages of the claimant in respect of five shifts he worked in October 2020 and associated holiday entitlement for the hours worked and shall pay to him the sums of £551.25 and £66.76 respectively.
4. The claimant shall pay costs to the respondents in the sum of £618.01.
5. The findings of the Tribunal are unanimous.

Employment Judge D N Jones

Date: 17 November 2022