



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr KARL KNIGHT

v

OPENREACH LIMITED

Heard at: London Central (by video)

On: 21 November 2022

Before: Employment Judge P Klimov (sitting alone)

Representation:

For the Claimant: in person

For the Respondent: Ms P Nketiah, Solicitor

JUDGMENT

1. The Employment Tribunal does not have jurisdiction to consider the Claimant's complaint of unfair dismissal because the complaint was presented after the end of the period of three months beginning with the effective date of termination, and it was reasonably practicable for the complaint to be presented before the end of that period of three months (section 111, Employment Rights Act 1996).
2. These proceedings are dismissed for lack of jurisdiction.

Employment Judge Klimov

21 November 2022

Sent to the parties on:

22/11/22

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.