



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr B Shoaei

AND

Amberstone Security Limited

Heard at: London Central

On: 21 November 2022

Before: Employment Judge Coen (Sitting alone)

Representation

For the Claimant: In person

For the Respondent: Mr J Feeny, Counsel

REMEDY JUDGMENT

The judgment of the Tribunal in respect of remedy is that the Respondent is ordered to pay the Claimant the following sums:

- (i) the gross sum of £3,042.29 in respect of unauthorised deductions from the Claimant's wages relating to furlough payments made between 21 March 2020 and 28 September 2020 pursuant to the Coronavirus Job Retention Scheme;
- (ii) the gross sum of £423.04 in respect of notice pay on termination of the Claimant's employment; and
- (iii) the gross sum of £1,724.59 in respect of holiday pay for the period from 28 November 2019 to 28 September 2020.

Dated: 21 November 2022

Judgment sent to the parties on:

22/11/2022

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

The above awards are expressed as a gross figure. Provided that the Respondent makes appropriate deduction in respect of income tax and national insurance, and accounts to the proper authorities for such sums, payment to the Claimant of a net sum will represent a valid discharge of this judgment.