



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON CENTRAL

BEFORE: EMPLOYMENT JUDGE F SPENCER

BETWEEN:

MR A LEVENSON AHMADI

CLAIMANT

AND

BUCKET GROUP LIMITED (in liquidation) (1)

**THE SECRETARY OF STATE FOR BUSINESS, ENERGY AND INDUSTRIAL
STRATEGY (2) RESPONDENTS**

ON: 25 November 2022

Appearances

For the Claimant: In person **For the Respondents:** written
representations only

JUDGMENT

The Judgment of the Tribunal is that:

- (i) The Claimant's contract of employment was terminated on 3rd December 2021 with immediate effect.
- (ii) The First Respondent is liable to pay the Claimant damages for breach of contract (failure to pay one month's contractual notice) amounting to £1,039.87.
- (iii) The Claimant was not paid for the period 1st October to 3rd December 2021 and the First Respondent is ordered to pay the Claimant £2159.73 in unpaid wages (9 weeks @ 239.87) and 64.71 in respect of unpaid employer pension contributions.

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- (iv) The Claimant's claim for holiday pay succeeds and the First Respondent is ordered to pay him £1,247.80 in respect of 26 days holiday accrued but not taken.
- (v) The Claimant is entitled to a redundancy payment of £719.91 (3 x 239.97). As the Claimant has already received £594.33 from the Insolvency Service £125.58 remains payable.
- (vi) The Claimant's claims for unfair dismissal and failure to pay the national minimum wage are dismissed on withdrawal.

Note.

1. The amounts at (ii) –(iv) above are expressed as gross amounts. Provided that payment is properly made to the relevant tax authorities payment of the net amount will constitute a valid discharge of this Judgment.
2. The Second Respondent will be liable for payment of part of this Judgment in line with its obligations as statutory guarantor under the provisions of sections 182 and 166 of the Employment Rights Act 1996

Employment Judge Spencer
25 November 2022

JUDGMENT SENT TO THE PARTIES ON

28/11/2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision