



EMPLOYMENT TRIBUNALS

Claimant: Mr Paul Murphy

Respondent: J O'Doherty Haulage Limited

Heard at: Watford **On:** 24 & 25 November 2022

Before: Employment Judge Liz Ord

Representation:

Claimant: Ms L Caller (solicitor)
Respondent: Mr J Tidy (solicitor)

JUDGMENT

1. Upon the claimant withdrawing his breach of contract claim, it is dismissed.
2. It was not reasonably practicable for the claimant to present his complaint of unfair dismissal within the limitation period and it was presented within a reasonable time thereafter. Consequently, the tribunal has jurisdiction to hear the complaint.
3. The claimant's complaint of unfair dismissal is well-founded and succeeds.
4. The respondent will pay the claimant compensation at a figure to be determined, which will not be reduced by reason of Polkey, blameworthy conduct or failure to mitigate.

Employment Judge Liz Ord

Date 27 November 2022

JUDGMENT SENT TO THE PARTIES ON

29 November 2022

GDJ
FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.