



EMPLOYMENT TRIBUNALS

Claimant: Ms B Tyler

Respondent: Mr Paul Orkin

Heard at: Watford Employment Tribunal (by video)

On: 21 November 2022

Before: Tribunal Judge Overton (sitting in the Employment Tribunal)

Representation

Claimant: Ms R Bull, Solicitor

Respondent: in person

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1. The Claimant's claim of unfair dismissal is well founded and succeeds.
2. The Claimant's claim of wrongful dismissal is well-founded and succeeds.
3. The Claimant's claim for holiday pay under regulation 14 of the Working Time Regulations 1998 is well founded and succeeds.

Employment Judge Overton

Date: 21 November 2022

JUDGMENT SENT TO THE PARTIES ON

29 November 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.