



EMPLOYMENT TRIBUNALS

Claimant: Mr Earle

Respondent: City Plumbing Supplies Holdings Limited

Heard at: Watford (in public, by video) **On:** 25th October 2022

Before: Employment Judge Howden-Evans

Representation

Claimant: In person, supported by Mrs Lennon

Respondent: Ms Powell, Solicitor

JUDGMENT

Having heard evidence from Mr Earle, considered the bundle of documents and heard submissions from both parties, the employment judge's decision is that at the relevant time Mr Earle did not have a disability as defined in s6 Equality Act 2010.

Mr Earle's disability discrimination claims are dismissed.

Mr Earle's unfair dismissal claim will be determined at the hearing listed for 3rd to 5th April 2023

Employment Judge Howden-Evans

Date 25th October 2022

JUDGMENT SENT TO THE PARTIES ON

30 November 2022

GDJ
FOR THE TRIBUNAL OFFICE

Case No: 3315857/2021

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.