



EMPLOYMENT TRIBUNALS

Claimant Sayed M Jari Jafri

Respondents (1) Ocado Central Services (2) Carl Eldridge

Heard at: by telephone
Before: Employment Judge Cotton

On: 30 August 2022

Appearances

For the Claimant: Jonathan Abrahams

For the Respondent: Joshua Hitchens

JUDGMENT

1. The following complaints were, at the case management hearing on 30 August 2022, dismissed on withdrawal by the claimant:-
 - a. The claimant's claim, made in his ET1 dated 8 August 2021, that the respondent acted in breach of its duty of care, to the extent that this is presented as a distinct cause of action. This is because breach of duty of care is not a claim that the Tribunal has jurisdiction to consider.
 - b. The claimant's claim, made in his ET1 dated 8 August 2021, that he was unfairly dismissed contrary to section 94 of the Employment Rights Act 1996, to the extent this claim requires at least two years' continuous service by virtue of section 108(1) of that Act. The claimant accepts that he did not, at the effective date of termination of his contract, have this length of service.
 - c.

Employment Judge Cotton

Date: 20 September 2022

10/10/2022

Sent to the parties on:

J Moossavi

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Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.