



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Miller

**Respondent:** (1) Vaughans Forge Limited  
(2) Mr B Johnson

**Heard at:** London South via CVP      **On:** 9<sup>th</sup> November 2022

**Before:** Employment Judge D Wright (Sitting Alone)

## **Representation**

Claimant: In person,

Respondent: (1) Did not attend

(2) Did not attend

# JUDGMENT

1. The claim against the Second Respondent is dismissed upon withdrawal.
2. The First Respondent shall pay the Claimant the sum of £4,892.07 net of tax for unpaid wages. The First Respondent is to account to HMRC for any tax and national insurance due on that sum.
3. The First Respondent shall pay an additional sum of £244.60 for unpaid pension contributions.
4. Applying the presumption under s163(2) of Employment Rights Act 1996, which has not been rebutted by the First Respondent, the Claimant was dismissed by reason of redundancy.
5. The First Respondent shall pay the Claimant the sum of £4,600 by way of redundancy pay.
6. The sums above, which total £9,736.67, shall be paid within 14 days of the date of service of this judgment.

Employment Judge **D Wright**

Date: 9 November 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.