



# EMPLOYMENT TRIBUNALS

**Claimant:** Francis Grant

**Respondent:** Oxleas NHS Foundation Trust

**Heard at:** London South Employment Tribunal  
**On:** 24 November 2022

**Before:** Employment Judge Apted

## **Representation**

**Claimant:** Mr Lawrence

**Respondent:** Ms Crawshay-Williams

# JUDGMENT

1. The claimant's application to amend his claim to plead a new disability, namely bronchitis, is refused.
2. The claimant's application to amend his claim to add additional heads of claim for failure to make reasonable adjustments, indirect discrimination, discrimination under section 15 and victimisation, are refused.

Employment Judge Apted  
Date: 28 November 2022

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

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