



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Ryadskaya

**Respondent:** Swinton Group Ltd

**Heard at:** Manchester (by CVP)

**On:** 18 November 2022

**Before:** Employment Judge Phil Allen

**REPRESENTATION:**

**Claimant:** In person

**Respondent:** Ms L Gould, counsel

## JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for harassment related to race is dismissed following withdrawal by the claimant.
2. The claimant's claims for breach of the duty to make reasonable adjustments are dismissed following withdrawal by the claimant.
3. The respondent's application to strike out the claims, or parts of the claims, under rules 37(1)(a), (b), (c) and/or (e) of the Employment Tribunal rules of procedure, is refused.

Employment Judge Phil Allen

18 November 2022

JUDGMENT SENT TO THE PARTIES ON

Date: 28 November 2022

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for this Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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