



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Hughes

**Respondent:** South Tees Hospitals NHS Foundation Trust

**HELD at Teesside CFT**

**ON: Monday 14<sup>th</sup> to Thursday 17<sup>th</sup> November  
2022**

**BEFORE:** Employment Judge Johnson

**Members:** Mr R Grieg  
Mr R Dobson

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Miss Nowell of Counsel

# JUDGMENT

1. The claimant's complaint of unfair dismissal is not well founded and is dismissed.
2. The claimant's complaints of unlawful disability discrimination (unfavourable treatment because of something arising in consequence of disability) are not well founded and are dismissed.
3. The claimant's complaints of unlawful disability discrimination (failure to make reasonable adjustments) are not well founded and are dismissed.

G Johnson

Employment Judge Johnson

Date 25 November 2022

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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