



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Nos: 1600300/2022, 4101511/2022 & 4101510/2022

5

**Hearing held via Cloud Video Platform (CVP) in Glasgow on 17 November
2022**

Employment Judge M Sangster

10

Mr MD Singh

**First Claimant
In Person**

15

Mrs S Javeria

**Second Claimant
In Person**

20

Mr Y Mohammed

**Third Claimant
In Person**

25

Echo Security Limited

**First Respondent
Represented by:
Mr Atherton -
Solicitor**

30

Mr RH Mayne

**Second Respondent
In Person**

35

RM Training & Security Solutions Ltd

**Third Respondent
Mr RH Mayne -
Director**

40

45

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Tribunal (oral reasons having been given at the hearing, in accordance with rule 62(2) of the Employment Tribunal Rules of Procedure 2013) is that the Tribunal has no jurisdiction to consider the claimants' complaints of
5 unauthorised deductions from wages and breach of contract, which are dismissed.

Employment Judge: M Whitcombe
Date of Judgment: 17 November 2022
Entered in register: 25 November 2022
and copied to parties