



EMPLOYMENT TRIBUNALS

Claimant: Mr R Elam

Respondent: Aspect Services Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 18 October 2022. The respondent has failed to present a valid response. The Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Rules of Procedure.
2. The Tribunal declares the respondent made unauthorised deductions from the claimant's wages and is ordered to pay the claimant:
 - a. In relation to wages from March 2022, the gross sum of **£7950.00**.
 - b. In relation to 6 days accrued holiday, the gross sum of **£2180.76**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£7950.00**.

Employment Judge D N Jones

Date: 22 November 2022