



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Lewis

**Respondent:** Transport for Wales Rail Limited

**Heard at:** Cardiff **On: 14 – 16 November 2022 & 21-22 November 2022**

**Before:** Employment Judge C Sharp  
Mrs J Kiely  
Mrs L Bishop

**Representation:**  
Claimant: Mrs C Lewis (spouse)  
Respondent: Mr G Probert (Counsel)

## JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Claimant's claim for ordinary unfair dismissal is not well-founded and is dismissed;
2. The Claimant's claim for direct disability discrimination is not well-founded and is dismissed;
3. The Claimant's claim for discrimination arising from disability is not well-founded and is dismissed.

Employment Judge C Sharp  
Dated: 22 November 2022

JUDGMENT SENT TO THE PARTIES ON 23 November 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.