



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** SOUTHAMPTON

**BEFORE:** EMPLOYMENT JUDGE EMERTON (sitting alone)

**BETWEEN:** Mr A Deen-Kamara Claimant

AND

Vivid Housing Limited Respondent

**ON:** 28 September 2020

**APPEARANCES:**

For the Claimant: In person  
For the Respondent: Miss S Bowen (Counsel)

## **JUDGMENT ON PRELIMINARY ISSUE**

1. The claims of unfair dismissal and breach of contract (wrongful dismissal) are dismissed for want of jurisdiction. The claims are out of time. It was reasonably practical for the claims to have been presented within time.
2. The claims of race discrimination are dismissed for want of jurisdiction. It is not just and equitable to extend time.

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Employment Judge Emerton  
Date: 28 September 2020

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.