



EMPLOYMENT TRIBUNALS

Claimant: Mr Abdilaziz Abdulah

Respondent: Vehicle Service Centre Ltd

Heard at: London South, in public by CVP **On:** 25 November 2022

Before: **Employment Judge Tsamados** (sitting alone)

Representation

Claimant: in person (by audio only)

Respondent: Mr I Aziz, the Respondent's Accountant

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

- 1) The complaint of race discrimination is dismissed on withdrawal;
- 2) The Tribunal has no jurisdiction to hear the complaint of unfair dismissal, the Claimant having less than 2 years employment with the Respondent as required by section 108 of the Employment Rights Act 1996;
- 3) The Tribunal has no jurisdiction to hear the complaints of unauthorised deduction from wages and damages for breach of contract, those complaints having been presented outside the relevant time limits within section 23 of the Employment Rights Act 1996 and article 7 of the Employment Tribunal's Extension of Jurisdiction (England & Wales) Order 1994.

Employment Judge Tsamados
Date 25 November 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.