



EMPLOYMENT TRIBUNALS

Claimant: Miss U Eakang

Respondent: Epayme Limited

Heard at: London South by CVP **On:** 24/25 November 2022

Before: Employment Judge McLaren

Members Ms. G Mitchell
 Mr. A Fairbank

Representation

Claimant: In person

Respondent: Ms. L Walsh, General Manager

JUDGMENT

It is the unanimous decision of the employment tribunal as follows: -

1. The claimant was an employee of the respondent.
2. The claimant's employment was not terminated on the 21st of June 2020. The claims for unfair and wrongful dismissal do not succeed.
3. The claimant was a disabled person by reason of dyslexia at all material times.
4. The respondent did not contravene s 13 of the Equality Act 2010. This means that the claims of direct discrimination do not succeed.
5. There was no unauthorised deduction from wages for not seeking to claim "furlough" pay for the claimant .

Employment Judge McLaren

Date 25/11/22

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.