



EMPLOYMENT TRIBUNALS

Claimant: Miss A B C Pretty

Respondent: Stronghold Management Ltd

Heard at: Southampton (VHS) **On:** Friday 18 November 2022

Before: Employment Judge A Matthews

Representation:

Claimant: In Person

Respondent: Did not attend and was not represented (No Response entered)

JUDGMENT

1. Miss Pretty's claim under section 23 of the Employment Rights Act 1996 (wages) is well founded. The Respondent is ordered to pay Miss Pretty £1,625.00 in this respect.
2. Miss Pretty's claim under regulation 30(1) of the Working Time Regulations 1998 that the Respondent has failed to pay Miss Pretty an amount due under regulation 14(2) of those Regulations (holiday pay) is well founded. The Respondent is ordered to pay Miss Pretty £1,812.50 in this respect.
3. The total award is £3,437.50.
4. Any amount which the Respondent lawfully deducts from these sums by way of income tax, national insurance contributions or otherwise shall be treated to that extent as in payment of this order. In the absence of evidence (such as a pay slip) to substantiate the lawfulness and amount of any such deduction, the gross amounts shall be due under this Judgment to Miss Pretty.

REASONS

1. Miss Pretty produced a payslip recording the holiday pay and wages due to her in the amounts for which Judgment has been given above.
2. The Tribunal is satisfied that these amounts remain unpaid and the awards are accordingly made. The payslip records the net amount due to Miss Pretty after deductions as £2,560.95.

Employment Judge A Matthews
Date: 18 November 2022

JUDGMENT & REASONS SENT TO THE PARTIES ON
28 November 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE