



# EMPLOYMENT TRIBUNALS

London South Employment Tribunal on 14th November 2022

*Claimant*

**Between**

*Respondent*

**Miss Annette Efejuku**

**& King's College Hospital NHS Foundation Trust**

**Before**

Judge M Aspinall (Sitting as an Employment Judge)

**Appearances**

Miss A Efejuku (in person)  
Miss E Skinner of Counsel (for Respondent)

## FULL MERITS HEARING Judgment

1. **Having heard from the Claimant and from Counsel for the Respondent, I find:**
  1. That the Claimant had insufficient continuous service under the fixed-term contract which was terminated on 21 June 2020 (as required under s.108 of the Employment Rights Act 1996), in order to bring a claim for unfair dismissal; and
  2. That the Claimant, likewise, had insufficient continuous service under the fixed-term contract which was terminated on 21 June 2020 (as required under s.115 of the Employment Rights Act 1996), in order to bring a claim for a statutory redundancy payment; and
  3. That all claims are, therefore, dismissed as the Tribunal does not have jurisdiction to consider them.
  
2. The Respondents application for a Costs Order in respect of an earlier Open Preliminary Hearing is refused.

**Judge M Aspinall on Monday, 14th November 2022**

Note

Reasons for this judgment having been given orally at the hearing, written reasons will not be provided unless they are requested - by either party - within 14 days of this notice.

**PUBLIC ACCESS TO EMPLOYMENT TRIBUNAL DECISIONS**

Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in a case.



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