

EMPLOYMENT TRIBUNALS

London South Employment Tribunal on 14th November 2022

Claimant

Between

Respondent

Miss Annette Efejuku

& King's College Hospital NHS Foundation Trust

Before

Judge M Aspinall (Sitting as an Employment Judge)

Appearances Miss A Efejuku (in person) Miss E Skinner of Counsel (for Respondent)

FULL MERITS HEARING Judgment

^{1.} Having heard from the Claimant and from Counsel for the Respondent, I find:

- 1. That the Claimant had insufficient continuous service under the fixed-term contract which was terminated on 21 June 2020 (as required under s.108 of the Employment Rights Act 1996), in order to bring a claim for unfair dismissal; and
- 2. That the Claimant, likewise, had insufficient continuous service under the fixed-term contract which was terminated on 21 June 2020 (as required under s.115 of the Employment Rights Act 1996), in order to bring a claim for a statutory redundancy payment; and
- 3. That all claims are, therefore, dismissed as the Tribunal does not have jurisdiction to consider them.
- 2. The Respondents application for a Costs Order in respect of an earlier Open Preliminary Hearing is refused.

Judge M Aspinall on Monday, 14th November 2022

<u>Note</u>

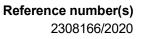
Reasons for this judgment having been given orally at the hearing, written reasons will not be provided unless they are requested - by either party - within 14 days of this notice.

PUBLIC ACCESS TO EMPLOYMENT TRIBUNAL DECISIONS

Judgments and reasons for judgments of the Employment Tribunal are published in full. These can be found online at **www.gov.uk/employment-tribunal-decisions** shortly after a copy has been sent to the parties in a case.



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