



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr J Evening

**Respondent:**  
LEBC Group Limited

v

**Heard at:** Reading **On:** 22 and 23 August 2022

**Before:** Employment Judge Hawksworth (sitting alone)

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mr E McFarlane (senior litigation consultant)

## JUDGMENT

The judgment of the tribunal is that the claimant was fairly dismissed. His complaint of unfair dismissal fails and is dismissed.

---

**Employment Judge Hawksworth**

Date: 23 August 2022

Sent to the parties on: 30 August 2022

For the Tribunal Office

### **Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions:**

All judgments and any written reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.